

# COUSIN'S BAR-B-Q RESTAURANTS

APPLICATION FOR EMPLOYMENT  
EMPLOYER

AN EQUAL OPPORTUNITY

Information provided by you on this form will be used to evaluate your ability and potential for success in the position for which you are applying. Every effort has been made in the design of this form to comply with State and Federal fair employment practice laws. Cousin's Bar-B-Q Restaurants does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, gender, national origin, ancestry, age, disability, marital status, sexual orientation, or any other characteristic protected by law.

## PERSONAL DATA

Last Name	First Name	Middle Name
Current Address (Street, City, State, Zip Code)		
Permanent Address (Street, City, State, Zip Code)		
Daytime Phone	Evening or Message Phone	E-Mail Address
Drivers License Number	State	Date of Birth

Are you at least 18 years of age? _____Yes _____No
Are you legally authorized to work in the United States? _____Yes _____No
Have you been convicted of a felony or misdemeanor within the last 5 years? _____Yes _____No If yes, please describe: (An affirmative answer will not necessarily disqualify you from being considered from employment. Exclude convictions for possession of marijuana and other marijuana-related offenses that are more than 2 years old. Exclude convictions that have been sealed, expunged or otherwise voided by statute or court order.

## PLACEMENT INFORMATION

Position applied for (response required) _____	Date of Application _____
Are you interested in: _____ Full Time _____ Part Time _____ Temporary/Seasonal	
When are you available to start work? _____	
Do you have adequate transportation to and from work? _____ Yes _____ No	

Can you work evenings?     Yes     No    If no, explain:  
 \_\_\_\_\_

Can you work weekends?     Yes     No    If no, explain:  
 \_\_\_\_\_

How did you learn about us?  
 \_\_\_\_\_

Walk-In  
 Advertisement (where)    \_\_\_\_\_  
 Friend (name)    \_\_\_\_\_  
 Relative (name)    \_\_\_\_\_  
 Other (specify)    \_\_\_\_\_

Have you worked for Cousin's before?     Yes     No  
 If yes, where?    When?

Have you applied to Cousin's before?     Yes     No  
 If yes, where?    When?

## EDUCATIONAL BACKGROUND

Name & Location of School	# of Years Attended	Major/Minor	Diploma/Degree

List other experiences, skills, knowledge, training, aptitudes or interests you have which may relate to the job for which you are applying (attach additional sheets if necessary).

## EMPLOYMENT HISTORY

List last four employers beginning with the most recent. Explain any gaps in your employment history.

	Date (Month/Year)	Name & Address of Employer	Salary or Hourly Wage	Job Title & Duties	Reason for Leaving
1.	From:		Starting:		
	To:	Supervisor's Name & Phone Number	Ending:		
2.	From:		Starting:		
	To:	Supervisor's Name & Phone Number	Ending:		

3.	From:		Starting:		
	To:	Supervisor's Name & Phone Number	Ending:		
4.	From:		Starting:		
	To:	Supervisor's Name & Phone Number	Ending:		
May we contact your current employer? _____ Yes _____ No Phone Number					

## REFERENCES

List persons other than relatives and former employers.

	Name	Address	Occupation	Phone Number
1.				
2.				

To facilitate reference checks, please list any other names you have worked under (i.e., maiden name, suffix, etc...):

## IN CASE OF EMERGENCY, NOTIFY:

Name:	Relationship:
Address:	Phone Number:

## IMPORTANT

I certify that answers given herein are true, complete and correct to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision. I herein authorize and release from any resultant liability all previous employers and other persons to supply information in confidence concerning my background, prior work performance, reputation and character. I understand that false or misleading information may be cause for disqualification from, or subsequent termination of, employment. This application for employment shall be considered active for a period of time not to exceed 30 days. Any applicant wishing to be considered for employment beyond this time period should reapply.

I understand that Cousin's Restaurants is an at-will employer. As such, I understand and agree that, if hired, my employment will be at will, for no definite period and may be terminated at any time with or without cause or prior notice, unless provided otherwise by law.

Signature of Applicant	Date
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